

Name _____

Date _____

WAGNER-MODIFIED HOUTS QUESTIONNAIRE

GREETINGS!

You are about to become involved in an exciting spiritual exercise. God has given you one or more spiritual gifts if you are a Christian, and discovering that gift or gifts will be a thrilling experience.

You will be asked to answer the 135 questions found in the Wagner-Modified Houts Questionnaire. This spiritual gifts discovery instrument has been used throughout the Body of Christ since 1976. The copy you have in your hand is the eighth edition, each one being improved in the light of past experience.

Hundreds of thousands of believers have been blessed by using the Wagner-Modified Houts Questionnaire. You can be confident that it will give you a fairly accurate picture of what kind of ministry God expects you to be carrying out in conjunction with the group of believers with whom you associate.

However, do not regard the results of this test as final. The three or four gifts on which you score highest may or may not be your real spiritual gifts. Nevertheless, they are a starting point for prayer and experimentation. You will need other members of the Body of Christ to help you confirm what gifts you have as well as what gifts you might not have. If you are under 25 years of age or if you have been a Christian for fewer than six months, treat the results of this questionnaire a bit more tentatively than otherwise because the questions are based on actual past experience.

My prayer is that this enjoyable experience will raise you to a brand-new level of satisfaction in serving the Lord and blessing other members of the Body of Christ.



C. Peter Wagner

BEFORE YOU START

Follow These Four Steps

Step 1

Spend time in prayer, asking God to guide you. Then go through the list of 135 statements on the questionnaire found on pages 69-73. For each one, mark on the answer sheet to what extent the statement is true of your life: MUCH = 3, SOME = 2, LITTLE = 1, or NOT AT ALL = 0.

Warning: Do not score according to what you think *should* be true or what you hope might be true in the future. For the best results, be honest and score only on the basis of past experience. In most cases, your first thought on what the answer should be will be the most accurate. If you are a young Christian, the results will need extra care in interpretation.

Step 2

When you are finished, score the questionnaire using the Wagner-Modified Houts Chart on page 74.

Step 3

After filling in your scores, refer to pages 75-77 for the definitions of the spiritual gifts. Study the gift definitions and Scripture references.

Step 4

Complete the exercises on page 78 to gain a tentative evaluation of where your gifts may lie and to explore the implications for your ministry in the Body of Christ.

STEP 1: WAGNER-MODIFIED HOUTS QUESTIONNAIRE

For each statement, mark to what extent it is true of your life:

MUCH = 3, SOME = 2, LITTLE = 1, or NOT AT ALL = 0.

- _____ 1. I have a desire to speak direct messages that I receive from God in order to edify, exhort or comfort others.
- _____ 2. I have enjoyed ministering to a certain group of people over a long period of time, sharing personally in their successes and their failures.
- _____ 3. People have told me that I have helped them learn biblical truths in a meaningful way.
- _____ 4. I have applied spiritual truth effectively to critical situations in my own life.
- _____ 5. Others have told me I have helped them to discern key and important facts of Scripture.
- _____ 6. I have verbally encouraged and helped the wavering, the troubled or the discouraged.
- _____ 7. Others in my church have noted that I am able to see through phoniness before it is evident to other people.
- _____ 8. I find I manage money well in order to give liberally to the Lord's work.
- _____ 9. I have assisted Christian leaders to relieve them for concentrating on their essential job.
- _____ 10. I have a desire to work with those who have physical or mental problems in order to alleviate their suffering.
- _____ 11. I feel comfortable relating to people of other cultures, and they seem to accept me.
- _____ 12. I have led others to a decision for salvation through faith in Christ.
- _____ 13. My home is always open to people who need a place to stay.
- _____ 14. When in a group, I am the one to whom others often look to for vision and direction.
- _____ 15. When I speak, people seem to listen and agree.
- _____ 16. When a group I am in is lacking organization, I love to step in to fill the gap.
- _____ 17. Others can point to specific instances in which my prayers have resulted in visible miracles.
- _____ 18. In the name of the Lord, I have been used in curing diseases instantaneously.
- _____ 19. I have spoken in tongues.
- _____ 20. Sometimes when a person speaks in tongues, I seem to know what God is saying through them.
- _____ 21. I could live more comfortably, but I choose not to in order to identify with the poor.
- _____ 22. I am single and enjoy it.
- _____ 23. I spend at least an hour a day in prayer.
- _____ 24. I have spoken directly to evil spirits, and they have obeyed me.
- _____ 25. I enjoy being called on to do odd jobs around the church.
- _____ 26. A number of pastors and/or ministry leaders have told me that they desire to minister and to be held accountable under my spiritual covering.

- _____ 27. I have an insatiable appetite for the presence of God.
- _____ 28. Through God I have been used to reveal to others specific things that will happen in the future, and they have come to pass.
- _____ 29. I have enjoyed assuming the responsibility for the spiritual well-being of a particular group of Christians.
- _____ 30. I feel I can explain the New Testament teaching about the health and ministry of the Body of Christ in a relevant way.
- _____ 31. I can intuitively arrive at solutions to fairly complicated problems.
- _____ 32. I have had insights relating to spiritual truth that others have said helped bring them closer to God.
- _____ 33. I can effectively motivate people to get busy and do what they are supposed to do.
- _____ 34. I can “see” the Spirit of God resting on certain people from time to time.
- _____ 35. My giving records show that I contribute considerably more than 10 percent of my income to the Lord’s work.
- _____ 36. Other people have told me that I have helped them become more effective in their ministries.
- _____ 37. I have offered to care for others when they have had material or physical needs.
- _____ 38. I feel I could learn another language well in order to minister to those in a different culture.
- _____ 39. I have shared joyfully how Christ has brought me to Himself in a way that is meaningful to nonbelievers.
- _____ 40. I enjoy taking charge of church suppers or social events.
- _____ 41. I have believed God for the impossible and seen it happen in a tangible way.
- _____ 42. Other Christians have followed my leadership because they trusted me.
- _____ 43. I enjoy handling the details of organizing ideas, people, resources and time for more effective ministry.
- _____ 44. God has used me personally to perform supernatural signs and wonders.
- _____ 45. I enjoy praying for sick people because I know ahead of time that many of them will be healed as a result.
- _____ 46. I have spoken an immediate message of God to His people in a language I have never learned.
- _____ 47. I have interpreted public tongues with the result that the Body of Christ was edified, exhorted or comforted.
- _____ 48. Living a simple lifestyle is an exciting challenge for me.
- _____ 49. Other people have noted that I feel more indifferent about not being married than most.
- _____ 50. When I hear an urgent prayer request, I pray for that need for several days at least.
- _____ 51. I have actually heard a demon speak in a loud voice.
- _____ 52. I don’t have many special skills, but I volunteer to do what needs to be done around the church.
- _____ 53. I am known as a leader of leaders.
- _____ 54. I intuitively know what should happen next in a worship service.

- _____ 55. People have told me that I have communicated timely and urgent messages that must have come directly from the Lord.
- _____ 56. I feel unafraid of offering spiritual guidance and direction to a group of Christians.
- _____ 57. I can devote considerable time to learning new biblical truths in order to communicate them to others.
- _____ 58. When other people have a problem, I can frequently guide them to the best biblical solution.
- _____ 59. Through study or experience I have discerned major strategies or techniques that God seems to use in furthering His kingdom.
- _____ 60. People come to me in their afflictions or suffering because they know that I will listen to them and understand.
- _____ 61. I can tell with a fairly high degree of assurance when a person is afflicted by an evil spirit.
- _____ 62. When I am moved by an appeal to give to God's work, I usually can find the money I need to help.
- _____ 63. I have enjoyed doing routine tasks that have allowed more effective ministry on the part of others.
- _____ 64. I enjoy visiting in hospitals and/or retirement homes, and feel I do well in such a ministry.
- _____ 65. People of a different race or culture have been attracted to me, and we have related well.
- _____ 66. Non-Christians have noted that they feel comfortable when they are around me, and that I have a positive effect on them toward developing a faith in Christ.
- _____ 67. When people come to our home, they indicate that they "feel at home" with us.
- _____ 68. Other people have told me that I had faith to accomplish what seemed impossible to them.
- _____ 69. When I set goals, others seem to accept them readily.
- _____ 70. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- _____ 71. God regularly seems to do impossible things through my life.
- _____ 72. Others have told me that God healed them of an emotional problem when I ministered to them.
- _____ 73. I can speak to God in a language I have never learned.
- _____ 74. I have prayed that I may interpret if someone begins speaking in tongues.
- _____ 75. I am not poor, but I can warmly identify with poor people.
- _____ 76. I am glad I have more time to serve the Lord because I am single.
- _____ 77. Day in and day out, intercessory prayer is one of my favorite ways of spending time.
- _____ 78. Others call on me when they suspect that someone is demonized.
- _____ 79. Others have mentioned that I seem to enjoy routine tasks and do well at them.
- _____ 80. Christian leaders seem pleased to work under my leadership, and they respect my authority when we undertake a common task.
- _____ 81. During worship, I can often tell if there is a spiritual force attempting to hinder our connection with God.
- _____ 82. I sometimes have a strong sense of what God wants to say to people in response to particular situations.
- _____ 83. I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them.

- _____ 84. I feel I can communicate significant truths to others and see resulting changes in knowledge, attitudes, values or conduct.
- _____ 85. Some people indicate that I have perceived and applied biblical truths to the specific needs of fellow believers.
- _____ 86. I study and read quite a bit in order to learn new biblical truths.
- _____ 87. I have a desire to effectively counsel those in need.
- _____ 88. I can recognize whether a person's teaching or actions are from God, from Satan, or of human origin.
- _____ 89. I am so confident that God will meet my financial needs that I do not hesitate to give to His work sacrificially and consistently.
- _____ 90. When I do things behind the scenes and others are helped, I am joyful.
- _____ 91. People call on me to help those who are less fortunate.
- _____ 92. I would be willing to leave comfortable surroundings if it would enable me to share Christ with less-fortunate people.
- _____ 93. I get frustrated when others don't seem to share their faith with nonbelievers as much as I do.
- _____ 94. Others have mentioned to me that I am a very hospitable person.
- _____ 95. There have been times when I have felt sure I knew God's specific will for the future growth of His work, even when others have not been so sure.
- _____ 96. When I am part of a group, others seem to back off and expect me to take the leadership.
- _____ 97. I am able to give directions to others without using persuasion to get them to accomplish a certain task.
- _____ 98. People have told me that I was God's instrument that brought supernatural change in lives or circumstances.
- _____ 99. I have prayed for others and instantaneous physical healing has often occurred.
- _____ 100. When I give a public message in tongues, I expect it to be interpreted.
- _____ 101. I have interpreted tongues in a way that seemed to bless others.
- _____ 102. Others tell me that I sacrifice too much materially in order to fulfill God's calling.
- _____ 103. I am single and have little difficulty controlling my sexual desires.
- _____ 104. Others have told me that my prayers for them have been answered in tangible ways.
- _____ 105. Other people have been instantly delivered from demonic oppression when I have prayed.
- _____ 106. I prefer being active and doing something rather than just sitting around talking or reading or listening to a speaker.
- _____ 107. I regularly receive revelation from God as to what the Holy Spirit is currently saying to the Church.
- _____ 108. Others have told me that my worship helps them enter into the presence of God.
- _____ 109. I frequently feel that I know exactly what God wants to do in ministry at a specific point in time.
- _____ 110. People with needs have told me that I have helped them be restored to the Christian community.

- _____ 111. Studying the Bible and sharing my insights with others are very satisfying for me.
- _____ 112. I have felt an unusual presence of God and personal confidence when important decisions needed to be made.
- _____ 113. I have the ability to discover new truths for myself through reading or observing situations firsthand.
- _____ 114. I have helped others find a biblical solution to their affliction or suffering.
- _____ 115. I can tell whether a person speaking in tongues is genuine.
- _____ 116. I have been willing to maintain a lower standard of living in order to benefit God's work.
- _____ 117. When I serve the Lord, I truthfully don't care if someone else gets the credit for what I do.
- _____ 118. I frequently enjoy spending time with a lonely, shut-in person or with someone in prison.
- _____ 119. More than most, I have had a strong desire to see peoples of other countries won to the Lord.
- _____ 120. I am attracted to nonbelievers mainly because of my desire to win them to Christ.
- _____ 121. I have desired to make my home available to those in the Lord's service whenever needed.
- _____ 122. Others have told me that I am a person of unusual vision, and I agree.
- _____ 123. When I am in charge, things seem to run smoothly.
- _____ 124. I have enjoyed bearing the responsibility for the success of a particular task within my church or in the workplace.
- _____ 125. In the name of the Lord, I have been able to help blind people receive their sight.
- _____ 126. When I pray for the sick, either I or they feel sensations of tingling or warmth.
- _____ 127. When I speak in tongues to a group, I believe it is edifying to the Lord's Body.
- _____ 128. I have interpreted tongues in such a way that the message appeared to be directly from God.
- _____ 129. Poor people accept me easily because I choose to live on their level.
- _____ 130. I readily identify with Paul's desire for others to be single as he was.
- _____ 131. When I pray, God frequently speaks to me, and I recognize His voice.
- _____ 132. I regularly cast out demons in Jesus' name.
- _____ 133. I respond cheerfully when asked to do a job, even if it seems menial.
- _____ 134. When I call Christian leaders to come together for a certain purpose, a significant number of them respond.
- _____ 135. I have a compelling desire to lead others into an experience with God.

STEP 2: WAGNER-MODIFIED HOUTS CHART

In the grid below, enter the numerical value of each of your responses next to the number of the corresponding statement from Step 1.

MUCH = 3, SOME = 2, LITTLE = 1, or NOT AT ALL = 0.

Then add up the five numbers that you have recorded in each row and place the sum in the "Total" column.

Value of Answers					Total	Gift (see pp. 75-77)
1	28	55	82	109		A. Prophecy
2	29	56	83	110		B. Pastor
3	30	57	84	111		C. Teaching
4	31	58	85	112		D. Wisdom
5	32	59	86	113		E. Knowledge
6	33	60	87	114		F. Exhortation
7	34	61	88	115		G. Discerning of Spirits
8	35	62	89	116		H. Giving
9	36	63	90	117		I. Helps
10	37	64	91	118		J. Mercy
11	38	65	92	119		K. Missionary
12	39	66	93	120		L. Evangelist
13	40	67	94	121		M. Hospitality
14	41	68	95	122		N. Faith
15	42	69	96	123		O. Leadership
16	43	70	97	124		P. Administration
17	44	71	98	125		Q. Miracles
18	45	72	99	126		R. Healing
19	46	73	100	127		S. Tongues
20	47	74	101	128		T. Interpretation
21	48	75	102	129		U. Voluntary Poverty
22	49	76	103	130		V. Celibacy
23	50	77	104	131		W. Intercession
24	51	78	105	132		X. Deliverance
25	52	79	106	133		Y. Service
26	53	80	107	134		Z. Apostle
27	54	81	108	135		AA. Leading Worship

STEP 3: GIFT DEFINITIONS AND SCRIPTURE REFERENCES

Following are Dr. Wagner's definitions of the 28 spiritual gifts covered in *Your Spiritual Gifts Can Help Your Church Grow*. Because many people have presuppositions about certain gifts, in some cases a note of explanation has been added to the definition.

The questions on the Wagner-Modified Houts Questionnaire are premised on these definitions of the gifts.

- A. Prophecy.** The gift of prophecy is the special ability that God gives to certain members of the Body of Christ to receive and communicate an immediate message of God to His people through a divinely anointed utterance
Luke 7:26 • Acts 15:32 • Acts 21:9-11 • Romans 12:6 • 1 Corinthians 12:10,28 • Ephesians 4:11-13
- B. Pastor.** The gift of pastor is the special ability that God gives to certain members of the Body of Christ to assume a long-term personal responsibility for the spiritual welfare of a group of believers. (**Note:** The term "pastor" is commonly used to describe the leader of a local congregation; however, many who lead churches have dominant gifts other than pastor [e.g., leader or teacher]. Those leaders who do not have the dominant gift of pastor may augment their role using volunteers or staff members.)
John 10:1-18 • Ephesians 4:11-13 • 1 Timothy 3:1-7 • 1 Peter 5:1-3
- C. Teaching.** The gift of teaching is the special ability that God gives to certain members of the Body of Christ to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn.
Acts 18:24-28 • Acts 20:20-21 • Romans 12:7 • 1 Corinthians 12:28 • Ephesians 4:11-13
- D. Wisdom.** The gift of wisdom is the special ability that God gives to certain members of the Body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the Body of Christ. (**Note:** Pentecostals and charismatics often use the term "word of wisdom," meaning a revelatory message God gives to bring resolution to a certain situation. I feel the charismatic "word of wisdom" is really a subset of the gift of prophecy, not the gift of wisdom. A judge, on the other hand, would be one who has the gift of wisdom.)
Acts 6:3,10 • 1 Corinthians 2:1-13 • 1 Corinthians 12:8 • James 1:5-6 • 2 Peter 3:15-16
- E. Knowledge.** The gift of knowledge is the special ability that God gives to certain members of the Body of Christ to discover, accumulate, analyze and clarify information and ideas that are pertinent to the growth and well-being of the Body.
Acts 5:1-11 • 1 Corinthians 2:14 • 1 Corinthians 12:8 • 2 Corinthians 11:6 • Colossians 2:2-3
- F. Exhortation.** The gift of exhortation—sometimes called the gift of counseling—is the special ability that God gives to certain members of the Body of Christ to minister words of comfort, consolation, encouragement and counsel to other members of the Body in such a way that they feel helped and healed.
Acts 14:22 • Romans 12:8 • 1 Timothy 4:13 • Hebrews 10:25
- G. Discerning of Spirits.** The gift of discerning (or discernment) of spirits is the special ability that God gives to certain members of the Body of Christ to know with assurance whether certain behaviors purported to be of God are in reality divine, human or satanic.
Matthew 16:21-23 • Acts 5:1-11 • Acts 16:16-18 • 1 Corinthians 12:10 • 1 John 4:1-6
- H. Giving.** The gift of giving is the special ability that God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord liberally and cheerfully, above and beyond the tithes and offerings expected of all believers.
Mark 12:41-44 • Romans 12:8 • 2 Corinthians 8:1-7 • 2 Corinthians 9:2-8

- I. Helps.** The gift of helps is the special ability that God gives to certain members of the Body of Christ to invest the talents they have in the life and ministry of other members of the Body, thus enabling those others to increase the effectiveness of their own spiritual gifts. (**Note:** The gift of helps may be confused with the gift of service. Someone with the gift of helps usually aids one individual [e.g., an administrative assistant], while a person with the gift of service is willing to do whatever is necessary for a cause or project.)
Mark 15:40-41 • Luke 8:2-3 • Acts 9:36 • Romans 16:1-2 • 1 Corinthians 12:28
- J. Mercy.** The gift of mercy is the special ability that God gives to certain members of the Body of Christ to feel genuine empathy and compassion for individuals, both Christian and non-Christian, who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully done deeds that reflect Christ's love and alleviate the suffering.
Matthew 20:29-34 • Matthew 25:34-40 • Mark 9:41 • Luke 10:33-35 • Acts 11:28-30 • Acts 16:33-34 • Romans 12:8
- K. Missionary.** The gift of missionary is the special ability that God gives to certain members of the Body of Christ to minister whatever other spiritual gifts they have in a second culture. (**Note:** The gift of missionary should not be confused with the gift of apostle. Some apostles have the gift of missionary and do cross-cultural ministry [e.g., the apostle Paul], while other apostles do not have the missionary gift and therefore they minister monoculturally [e.g., the apostle Peter].)
Acts 8:4 • Acts 13:2-3 • Acts 22:21 • Romans 10:15 • 1 Corinthians 9:19-23 • Ephesians 3:6-8
- L. Evangelist.** The gift of evangelist is the special ability that God gives to certain members of the Body of Christ to share the gospel with nonbelievers in such a way that men and women become Jesus' disciples and responsible members of the Body of Christ.
Acts 8:5-6 • Acts 8:26-40 • Acts 14:21 • Acts 21:8 • Ephesians 4:11-13 • 2 Timothy 4:5
- M. Hospitality.** The gift of hospitality is the special ability that God gives to certain members of the Body of Christ to provide an open house and warm welcome for those in need of food and lodging.
Acts 16:14-15 • Romans 12:9-13 • Romans 16:23 • Hebrews 13:1-2 • 1 Peter 4:9
- N. Faith.** The gift of faith is the special ability that God gives to certain members of the Body of Christ to discern with extraordinary confidence the will and purposes of God for the future of His work.
Acts 11:22-24 • Acts 27:21-25 • Romans 4:18-21 • 1 Corinthians 12:9 • Hebrews 11
- O. Leadership.** The gift of leadership is the special ability that God gives to certain members of the Body of Christ to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.
Luke 9:51 • Acts 7:10 • Acts 15:7-11 • Romans 12:8 • 1 Timothy 5:17 • Hebrews 13:17
- P. Administration.** The gift of administration is the special ability that God gives to certain members of the Body of Christ to understand clearly the immediate and long-range goals of a particular unit of the Body and to devise and execute effective plans for the accomplishment of those goals.
Luke 14:28-30 • Acts 6:1-7 • Acts 27:11 • 1 Corinthians 12:28 • Titus 1:5
- Q. Miracles.** The gift of miracles is the special ability that God gives to certain members of the Body of Christ to serve as human intermediaries through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.
Acts 9:36-42 • Acts 19:11-20 • Acts 20:7-12 • Romans 15:18-19 • 1 Corinthians 12:10,28 • 2 Corinthians 12:12
- R. Healing.** The gift of healing is the special ability that God gives to certain members of the Body of Christ to serve as human intermediaries through whom it pleases God to cure illness and restore health apart from the use of natural means.
Acts 3:1-10 • Acts 5:12-16 • Acts 9:32-35 • Acts 28:7-10 • 1 Corinthians 12:9,28

- S. Tongues.** The gift of tongues is the special ability that God gives to certain members of the Body of Christ (1) to speak to God in a language they have never learned and/or (2) to receive and communicate an immediate message from God to His people through a divinely anointed utterance in a language they have never learned.
Mark 16:17 • Acts 2:1-13 • Acts 10:44-46 • Acts 19:1-7 • 1 Corinthians 12:10,28 • 1 Corinthians 14:13-19
- T. Interpretation of tongues.** The gift of interpretation of tongues is the special ability that God gives to certain members of the Body of Christ to make known in the vernacular the message of one who speaks in tongues.
1 Corinthians 12:10,30 • 1 Corinthians 14:13 • 1 Corinthians 14:26-28
- U. Voluntary Poverty.** The gift of voluntary poverty is the special ability that God gives to certain members of the Body of Christ to renounce material comfort and luxury and adopt a personal lifestyle equivalent to those living at the poverty level in a given society in order to serve God more effectively.
Acts 2:44-45 • Acts 4:34-37 • 1 Corinthians 13:1-3 • 2 Corinthians 6:10 • 2 Corinthians 8:9
- V. Celibacy.** The gift of celibacy is the special ability that God gives to certain members of the Body of Christ to remain single and enjoy it and not suffer undue sexual temptations.
Matthew 19:10-12 • 1 Corinthians 7:7-8
- W. Intercession.** The gift of intercession is the special ability that God gives to certain members of the Body of Christ to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers to a degree much greater than that which is expected of the average Christian.
Luke 22:41-44 • Acts 12:12 • Colossians 1:9-12 • Colossians 4:12-13 • 1 Timothy 2:1-2 • James 5:14-16
- X. Deliverance.** The gift of deliverance is the special ability that God gives to certain members of the Body of Christ to cast out demons and evil spirits. (**Note:** This gift has also been referred to as the gift of exorcism; however, that term has been degraded due to its frequent use by those practicing occult exorcism, a counterfeit form of deliverance.)
Matthew 12:22-32 • Luke 10:12-20 • Acts 8:5-8 • Acts 16:16-18
- Y. Service.** The gift of service—sometimes called the gift of volunteer—is the special ability that God gives to certain members of the Body of Christ to identify the unmet needs involved in a task related to God’s work, and to make use of available resources to meet those needs and help accomplish the desired goals. (**Note:** The gift of service may be confused with the gift of helps. See note on helps for clarification.)
Acts 6:1-7 • Romans 12:7 • Galatians 6:2,10 • 2 Timothy 1:16-18 • Titus 3:14
- Z. Apostle.** The gift of apostle is the special ability that God gives to certain members of the Body of Christ to assume and to exercise divinely imparted authority in order to establish the foundational government of an assigned sphere of ministry within the Church. An apostle hears from the Holy Spirit and sets things in order accordingly for the Church’s health, growth, maturity and outreach. (**Note:** “Church” refers to the believers who gather weekly and also to the believers scattered in the workplace.)
Luke 6:12-13 • 1 Corinthians 12:28 • Ephesians 2:20 • Ephesians 4:11-13
- AA. Leading Worship.** The gift of leading worship is the special ability that God gives to certain members of the Body of Christ to accurately discern the heart of God for a particular public worship service, to draw others into an intimate experience of God during the worship time and to allow the Holy Spirit to change directions and emphases as the service progresses.
1 Samuel 16:23 • 1 Chronicles 9:33 • 2 Chronicles 5:12-14

STEP 4: GIFTS AND MINISTRIES

- Using the results of the Wagner-Modified Houts Chart on page 74 and the corresponding list of gifts on pages 75-77, enter below in the “Dominant” section your three highest-rated gifts. Then enter in the “Subordinate” section the next three highest-scoring gifts. This will give you a *tentative* evaluation of where your gifts may lie.

Dominant: 1. _____
2. _____
3. _____

Dominant: 1. _____
2. _____
3. _____

- What ministries are you **now** performing—formally or informally—in the Body of Christ?
- Are there any of these ministries that you are not especially gifted for? If so, God may be calling you to consider changes.
- Is your vocational status lay or clergy?
- In light of your gift cluster and vocational status, what are some ministry models or roles suitable for you? For what specific roles in the Body of Christ has God possibly gifted you?
- Discuss your findings with other believers who know you in order to evaluate your conclusions. Record their comments in the space provided.